

Vanguard Impact Plan

# 2019-2020 Vanguard requirements

* All non-instructional members must earn 100 XP per year
* Flexible options for earning XP
	+ **Option 1:** 100 Activity XP
	+ **Option 2:** Combination of Activity XP & Mentoring XP
		- Members may opt into earning mentoring XP by mentoring people on how to integrate instructional technology into their lessons.
		- This may be done through the 5-step mentoring cycle or through other mentoring activities
	+ **Option 3:** Vanguard Impact Plan + 50 Activity XP
		- Creation of the impact plan (Oct/Nov) – 10 XP
		- 1st Plan Review (Dec/Jan) – 15 XP
		- 2nd Plan Review (Feb/Mar) – 15 XP
		- Final Reflection (April) – 10 XP

# Impact Plan

## Pacing: October/November [10 Activity XP]

**What impact do you want Vanguard to have on your school this year?**

Click or tap here to enter text.

**Keeping that impact in mind, develop a Vanguard SMART goal for this school year**. [Remember, SMART goals are specific, measurable, attainable, relevant, and time bound.]

Click or tap here to enter text.

**What steps will you take to meet this goal?**

Click or tap here to enter text.

**How will you measure progress toward your goal? (What metric(s) will you use?)**

Click or tap here to enter text.

# First Plan Review

## Pacing: December/January [15 Activity xp]

**What steps have you taken toward meeting your Vanguard SMART goal?**

Click or tap here to enter text.

**Do you need to make any modifications to your goal or action plan? If so, what changes need to be made?**

Click or tap here to enter text.

**What are your next steps for achieving your Vanguard SMART goal?**

Click or tap here to enter text.

# Second Plan Review

## Pacing: February/March [15 Activity XP]

**What steps have you taken toward meeting your Vanguard SMART goal?**

Click or tap here to enter text.

**Do you need to make any modifications to your goal or action plan? If so, what changes need to be made?**

Click or tap here to enter text.

**What are your next steps for achieving your Vanguard SMART goal?**

Click or tap here to enter text.

#  Final Reflection

## Due: April 30th [10 Activity XP]

**Did you meet your Vanguard SMART goal this year?**

Click or tap here to enter text.

**If so, what do you think contributed most to your success?**

Click or tap here to enter text.

**What impact did your Vanguard SMART goal have on your school?**

Click or tap here to enter text.

**What will your next steps be to ensure that Vanguard is having a positive impact on your school? This could be a continuation of the work done this year, or a new SMART goal for next year.**

Click or tap here to enter text.